APPLYLAH / SHIFT COMPARISON

Compare part-time offers

Print or save a copy for each pair of offers. Fill in confirmed terms; mark anything you still need to check. Use your own priorities when you decide.

Write in the details	Offer A	Offer B
Employer, role and verified contact		
Location and start date		
Contract length / notice period		
Days and shift start–end		
Scheduled hours/week or variable range		
Roster notice / cancellation terms		
Basic hourly rate / gross rate		
Allowances / deductions to confirm		
Salary period and pay date		
Breaks and training: paid?		
Commute time and cost/week		
Extra hours: approval and pay		
Leave / public holiday terms		

Keep the written offer and the employer’s answers with this sheet. Employment protections depend on your arrangement; check current MOM guidance for your circumstances.

Calculate, then check

For each offer, estimate weekly gross as scheduled hours × basic hourly rate, excluding allowances. If hours stay steady, estimate an average month as weekly gross × 52 ÷ 12.

Calculation	Offer A	Offer B
Weekly gross estimate	S$	S$
Average monthly gross (stable hours)	S$	S$
Weekly gross minus commute	S$	S$

Fictional example · not market rates

	Offer A	Offer B
Hours × basic rate	16 × S$12	24 × S$10.50
Weekly gross	S$192	S$252
Average monthly gross at stable hours	S$832	S$1,092
Hypothetical weekly commute	S$24	S$48
Weekly gross minus commute	S$168	S$204

The remainder is before deductions, unpaid time and other costs. It is not take-home pay. Actual monthly pay can vary with shifts and salary periods.

Before deciding

☐ Add travel and breaks to your calendar.
☐ Confirm variable hours and changes in writing.
☐ Check pay, leave, holiday and extra-hours terms.
☐ Verify the employer through an independent official contact.

Question still open / person to ask / date:

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Use this as a decision aid, not legal or financial advice. Confirm how deductions and applicable protections affect your own situation.